



APPLICATION FOR EMPLOYMENT

Esplanade Hotels is the Management Company of the Western Australian owned 4½ star Esplanade brand. Now with two Hotels offering in excess of 400 International guest rooms and apartments in two great Western Australian most sought after locations Esplanade Hotels are committed to provide its guests with the highest quality accommodation and service.

PLEASE ATTACH A CURRENT RESUME TO THIS APPLICATION

POSITION SOUGHT: _____ Full Time Part Time Casual

Availability to Commence: _____

Are you applying for a position with the Esplanade Hotels Group as secondary employment? Yes No

If yes, please advise of your other employment details such as, type of work, days and hours per week.

If you currently have any other commitments that will prevent you from working rotating shifts, nights, weekends or overtime please provide details of availability:

PERSONAL DETAILS: Mr / Mrs / Ms / Miss (Please Circle)

Surname: _____ First Names: _____

Drivers License: _____ Date of Birth: _____

Home Address: _____

Suburb: _____ Post Code: _____

Day Contact Number: _____ Mobile: _____

Email Address: _____

VISA PARTICULARS *As part of the application process we will be verifying your Visa status with the Department of Immigration.*
 Visa Type (student/work) : _____ Expiry Date: _____
 Visa Conditions: _____
 When are you leaving Perth? _____ Passport Number: _____

Do you have Australian Residency status? Yes No

Do you have any friends or relatives currently employed by the Esplanade Hotel Fremantle?

If yes, please provide details: _____

Please provide details of any second languages you speak: _____

Note: You will be required to produce a Federal Police Clearance before commencement of employment; failure to do so, may result in the cancellation of your employment application. It is the Esplanade Hotels Group policy not to employ anyone with a criminal conviction, which would affect the employment relationship.

OFFICE USE ONLY

Registered/Letter: _____ Department: _____ Interview Date: _____

Start Date/Time: _____ Ref Check : Yes No Eligible for Traineeship Yes No

HEALTH:

The Esplanade Hotels Group reserves the right to request a medical examination, at its own expense, prior to commencement of employment to determine fitness for work or to confirm the following information.

Is there any medical condition the Esplanade Hotels Group should be aware of that may affect your duties?

Yes No

If yes, please provide details: _____

Have you ever claimed workers' compensation?

Yes No

If yes, please provide details including employer, date of injury, nature of injury and insurer: _____

Failure to provide full and accurate information may result in the denial of any future workers' compensation claim in accordance with Section 79 of the Workers' Compensation and Rehabilitation Act 1981, as amended which states: "Where it is proved that the worker has, at the time of seeking or entering employment in respect of which he/she claims compensation for a disability, willfully and falsely represented himself/herself as not having previously suffered from the disability the dispute resolution body may in its discretion refuse to award compensation which otherwise would be payable."

EDUCATION:

Please include school, apprenticeships, tertiary and training acquired. If your resume is attached please write 'as per resume'.

Institution:

Level Attained:

Year:

_____	_____	_____
_____	_____	_____
_____	_____	_____

Have you completed a First Aid Course?

Yes No Year: _____

EMPLOYMENT:

Please detail your present to last position held. If your resume is attached please write 'as per resume'.

Company/Employer:

Position Held:

Dates:

Reason for Leaving

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

REFEREES:

You will be required to provide a minimum of 3 work referees who have either supervised or managed you personally.

I authorise the Esplanade Hotels Group to contact referees. I confirm that the information given on this form is true and complete.

Applicant Signature: _____ Date: _____

Applications are kept on file for a period of 3 months unless requested otherwise.